



### NEN 4400-1

We have been NEN certified since 2018. This accreditation proves to our clients that we are fully compliant for Dutch tax purposes and have a robust set of systems, policies and processes in place to support our business.



## NextWave-Infinium

NEN-4401 Certified



### What is NEN 4400-1?

NEN 4400-1 is a national standard in the Netherlands for companies that provide or subcontract labor, including temporary staffing agencies and (sub)contractors. The purpose of this certification is to reduce the risk of liability for clients for taxes and social security contributions and to limit the risk of working with employees who do not have permission to work in the Netherlands.

Certification to NEN 4400-1 involves a twice annual inspection by a certification body that is accredited by the Dutch Accreditation Council (RvA) and that is overseen by a body known as the SNA.

This detailed inspection checks the payroll administration and personnel records to ensure that taxes and social security contributions are paid correctly and on time, and that employees are legally entitled to work in the Netherlands.

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**The NEN 4400-1 certificate means that our clients can work with us knowing that they have engaged a best in class fully compliant partner, which results in faster on-boarding and significantly less risk of fines under European chain law.**

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## Verklaring van registratie

Het bestuur van de Stichting Normering Arbeid verklaart dat door een geaccrediteerde inspectie-instelling is vastgesteld dat

**Infinium Consulting B.V.**  
**Amsterdam**

voldoet aan de normen zoals vastgelegd in het Handboek Normen SNA en is opgenomen in het Register Normering Arbeid.

Het register is te raadplegen op [www.normeringarbeid.nl](http://www.normeringarbeid.nl).

Datum: 05-08-2023

KvK nr.: 37149913



Deze verklaring is alleen geldig in combinatie met een actuele vermelding in het register. Het register is hierin te allen tijde leidend. Aanpassingen in het register vinden dagelijks plaats.

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